

Tommy Gaidus

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About

- Engineering leader with experience across mobile, backend, cloud infrastructure, and developer platforms
- Demonstrated ability to rapidly dive into new technical domains
- Ability to combine deep technical understanding with strategic leadership to build and grow high-performing teams

Experience

Google, San Francisco, CA

Software Engineering Manager

November 2022 – Present

- Led two platform teams composed of 12 engineers (from entry level to staff) focused on DevEx for internal product teams building on Google Cloud Console
- Teams owned local development/tooling and experiments/effective releases
- Pioneered a quantitative metric for developer satisfaction, Bad Developer Days, and then reduced that 35% YoY, resulting in the largest YoY increase in surveyed satisfaction in 5 years
- Grew experimentation across the console over 200% YoY while expanding the use of critical user journey tracking

Strava, San Francisco, CA

Engineering Manager

August 2018 – November 2022

- Managed up to 7 engineers (Junior to Staff), across all platforms on the Subscriptions Growth Team
- Team was responsible for building payments infrastructure across 3 platforms and owning the full lifecycle of a subscriber
- Developed and then delivered on multi-year roadmap to update our billing infrastructure to make it more maintainable and extendable
- Led several large feature releases from user research phase to release
- Hired and onboarded web, server, Android and iOS engineers

Senior Software Engineer/Engineering Lead

July 2017 – August 2018

- Developed premium features like Beacon, Fitness and Freshness, Workout Analysis, etc
- Worked across mobile, frontend, and backend stacks

Mobile Engineer

August 2015 – July 2017

- Authored several new premium features and optimized a new checkout page for users to purchase subscriptions through a series of A/B tests
- Interviewed and helped onboard new engineers

Microsoft, Redmond, WA

Software Engineer

August 2013 – August 2015

- Developed and deployed monitoring and diagnostic services for internal teams developing SQL Azure product
- Built a new, more intuitive framework for authoring more advanced alerting rules
- Built common alerts across the platform, improving time-to-detect and time-to-mitigate

Education

Williams College

BS in Computer Science and Geoscience (3.58 / 4.0 GPA)

September 2009 - June 2013